SAFETY POLICY

At EXIM Logistics Pvt. Ltd., safety is a shared responsibility.

- EXIM Logistics Pvt. Ltd. management believes the good health and safety of its employees, subcontractors and clients, and of the members of communities, in which it conducts its business, are crucial to the company's success.
- EXIM Logistics Pvt. Ltd. management is responsible for providing strong leadership in safety; this leadership includes identification of existing and potential work hazards, provision and maintenance of protective equipment, and development of training programs.

- All employees of EXIM Logistics will be equally responsible for minimizing accidents. Safe work practices, procedures and rules must be followed by all.

- Every employee has the right to refuse to perform a particular task or operate any tool, appliance, or equipment, if they have reasonable grounds to believe that to do so would create an undue hazard to the health or safety of any person.
- All employees of EXIM Logistics and subcontractors are responsible for taking work hazards seriously and protecting themselves and each other from danger. They are expected to adhere to management safety directives, use protective equipment provided, and take advantage of training opportunities whenever they are offered. Visitors must also comply with company safety policies, rules and regulations.

Mr. Himadri Keshri Pattanaik
Managing Director

